

# E-ACT PATHWAYS ACADEMY

## Safeguarding Policy Update Sheet

E-ACT



We all have a statutory duty to “safeguard and promote the welfare of children”. We take this duty very seriously.

If you have any concerns about the health and safety of a child at this education setting or feel that something may be troubling them, you should share this information with an appropriate member of staff straight away.

Some issues e.g. a child’s appearance, hygiene, general behaviour, can be shared with any teacher or member of support staff in this setting. Do not worry that you may be reporting small matters – we would rather that you tell us things which turn out to be small than miss a worrying situation.

**However, if you think the matter is very serious and may be related to a child protection concern, e.g. physical, sexual, emotional abuse or neglect, you must talk to one of the people below immediately. If you are unable to contact them you can ask the school office staff to find them and ask them to speak to you straight away about a confidential and urgent matter.**

The people you should talk to at this setting are:

<b>Headteacher/Principal:</b>	Chris Walton
<b>Deputy Headteacher/Vice Principal:</b>	Amanda Smith
<b>Strategic Lead for Inclusion:</b>	Fiona Mason
<b>Foundation Stage Leader:</b>	Sarah Webb

<b>Designated Safeguarding Lead</b>	Jane Brailsford
<b>Pastoral Team</b>	Jane Brailsford Zarda Fazil
<b>Academy Manager</b>	Tracy Crossland



Designated Safeguarding Lead is Jane Brailsford: 0114 2310044. Office located opposite staff room



Deputy Designated Safeguarding Lead is Amanda Smith (Vice Principal): 0114 2310044



Deputy Designated Safeguarding Lead is Zarda Fazil Senior Learning Mentor: 0114 2310044  
Office located opposite staff room

Any allegation or disclosure involving a member of staff, a child’s foster carer or a volunteer at the academy MUST be reported directly to the Principal, unless it involves the Principal, then it should be reported directly to the Regional Safeguarding Lead.

**Regional Safeguarding Lead: Mrs Elizabeth Browne**- Please speak to Mrs Tracy Crossland (Academy Manager) or Chris Walton (Principal) immediately for contact details. Their confidentiality is guaranteed.  
For additional information please see the updated staff handbook and safeguarding file.

## The Safeguarding Children Team in your setting includes:

**Principal/Senior Manager:** responsible for implementing policies & procedures, allocating resources to the safeguarding team & addressing staff safeguarding concerns.

Name: Chris Walton

Tel no: 0114 2310044

**Designated Safeguarding Lead** a senior member of the leadership team, responsible for dealing with safeguarding issues, providing advice and support to other staff, liaising with the local authority, and working with other agencies.

Name: Jane Brailsford

Tel no: 0114 2310044

**Designated Safeguarding Lead or Officer(s):** a member of the teaching, support or pastoral staff, in a post which requires assessment of children, with sufficient status & authority to effectively deputise for the CPLT/O role above. Cannot be an administrative or finance worker.

Name: Amanda Smith/ Zarda Fazil

Tel no: 0114 2310044

**Special Educational Needs Coordinator (SENCo):** staff member who provides advice, liaison & support for school staff and other agencies working with pupils with special education needs and their parents or carers.

Name: Fiona Mason

Tel no: 0114 2310044

**Senior Learning Mentor (or equivalent):** addresses difficulties preventing a child from reaching their full potential e.g. behaviour, attendance, achievement, timekeeping, homework, safeguarding issues, and develops strategies to overcome these barriers.

Name: Jane Brailsford/Zarda Fazil

Tel no: 0114 2310044

**Looked After Children (LAC) Designated Teacher:** promotes the educational achievement of 'looked after' children who are on the school role, and helps staff understand issues that affect how they learn and achieve.

Name: Jane Brailsford

Tel no: 0114 2310044

## Your Safeguarding Children Team also links in with the:

**Regional Safeguarding Lead:** ensures there are appropriate safeguarding children policies and procedures in place, monitors whether they are followed and, together with the rest of the governing body, remedies deficiencies and weaknesses that are identified.

Name: Elizabeth Browne

Tel no: Through school office/Tracy Crossland