

E-act Pathways Academy

Person Specification for Post of Classroom Teacher

This Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

<u>Key Areas</u>	<u>Method of Assessment</u>
(i) Professional experience	
<ul style="list-style-type: none"> Qualified Teacher Status 	Application Form, Documentation
<ul style="list-style-type: none"> Evidence of participation in professional development or study 	Application Form
<ul style="list-style-type: none"> Successful teaching experience or evidence of successful completion of initial teacher training 	Application Form, References
<ul style="list-style-type: none"> Working in a socially and culturally diverse school community 	Application Form, References
<ul style="list-style-type: none"> Knowledge of the National Curriculum requirements 	Application Form, Interview, References
<ul style="list-style-type: none"> Understands and is familiar with teaching and learning strategies 	Application Form, Interview, References
(ii) Ability to work within a professional team and to develop and promote the school's ethos and values within the Primary/Secondary Phase or Special School	
<ul style="list-style-type: none"> Teaching to a high standard 	Interview, References
<ul style="list-style-type: none"> Relates to and motivates pupils 	Interview, References
<ul style="list-style-type: none"> Works well within and contributes to team development 	Interview, References
<ul style="list-style-type: none"> Understands and values the processes of planning monitoring and evaluation as an aid to raising standards 	Interview, References
<ul style="list-style-type: none"> Good classroom management 	Interview, References
<ul style="list-style-type: none"> Evidence of a commitment to an equal opportunities policy both in service employment 	Application Form, Interview, References
<ul style="list-style-type: none"> Awareness of safeguarding and child protection methods 	Interview

(iii) Ability to Communicate Clearly	
• Good written and oral communication skills	Assessment Process, Interview
• Good presentational and ICT skills	Assessment Process, Interview, References
• Skilled in conflict resolution	Application Form, Interview, References
(iv) Ability to Lead	
• Clear vision for the future of education and able to think strategically.	Application Form, Interview
• Respond effectively and efficiently to daily challenges	Application Form, Interview
• To make decisions on the basis of sound judgement	Interview, References
• Identify potential for individual development	Interview, References
• Have strategies to monitor and evaluate developments	Interview, References
• Have mentoring, motivational and coaching skills	Application Form, Interview, References
• Be a professional role model	Interview, References
(v) Personal Qualities	
• Be enthusiastic and determined	Application Form, Interview
• Able to work under pressure and recognise and manage stress	Application Form, Interview
• Have flexibility, sensitivity and tact	Application Form, Interview
• Commitment to ongoing and professional development	Application Form, Interview